

# UNHAPPY WITH PMS?



## YOUR PROBLEM STATEMENTS

### 01 NOT A GLOBAL PMS?

- DOES NOT SUPPORT MULTI-COLLAR PMS FOR GLOBAL WORKFORCE
- NO LOCALIZATION FOR GLOBAL/REGIONAL/NATIONAL LANGUAGES



### 02 NO WHITE LABEL SAAS?

- NO BRAND IDENTITY FOR YOUR CLIENTS, WITH PARTNER'S PMS
- MISSING VOLUME BASED REVENUE SHARING & UPSELL GROWTH



### 03 DEVICE INCOMPATIBLE?

- DOES NOT WORK ON APP AS-WELL-AS MOBILE BROWSERS
- CAN'T IMPLEMENT DEVICE AGNOSTIC PMS ACROSS WORKFORCE



### 04 INTEGRATION ISSUES?

- DOES NOT SUPPORT GLOBAL/REGIONAL/NATIONAL HRMS/HCM
- NO PMS SMS (FOR GREY/BLUE COLLAR), SSO & DATA FLOW API



### 05 OLD TECH / NO AI?

- NO AI FOR AUTO GOAL DRAFTING (OKR, KPI, SMART, MBO, BSC)
- OLD AGE UX/UI, PARTIAL WORKFLOWS, GRADING CHALLENGES



WE CAN  
HELP

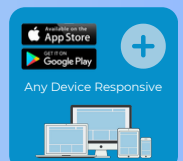


AI  
strategies



Skills2Talent

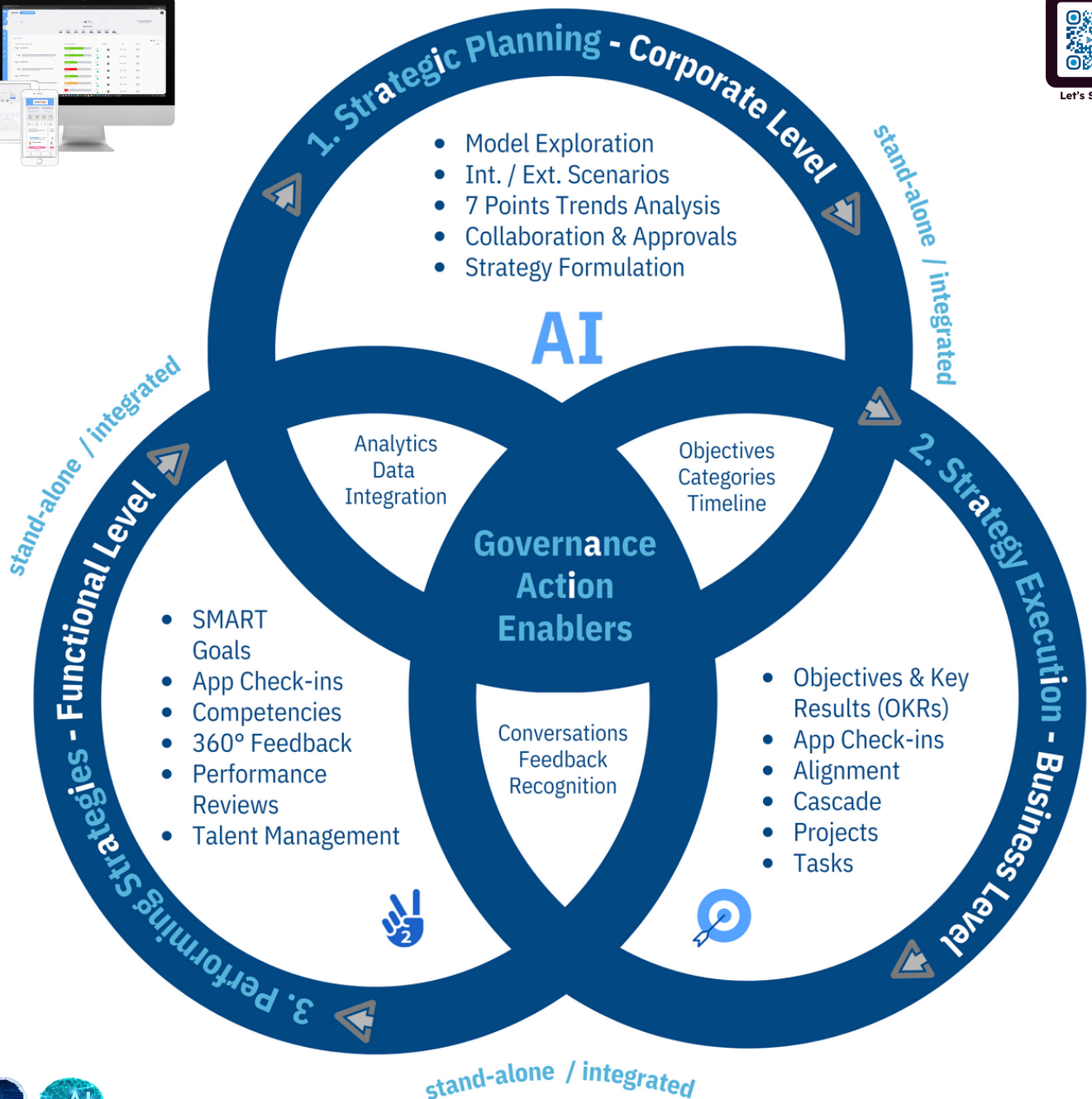
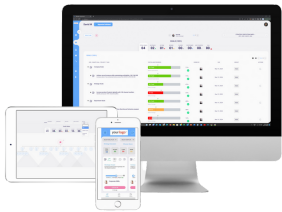
Global Niche Player in Multi-Collar PMS



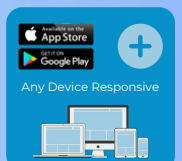
# MULTI COLLAR PMS



Different collar type  
Performance  
Management System



Global Niche Player in Multi-Collar PMS



# TRANSFORM GLOBAL WORKFORCE PERFORMANCE

## ELEVATE PRODUCTIVITY & PROFITABILITY



### CORE PMS FOR SME/ONE COLLAR

Designed for small to medium-sized enterprises

- Paper/Excel to SaaS
- Limited adaptability to diverse roles / models
- Traditional PMS goals without check-ins
- No CFR, No multiple languages, No IDPs
- SME Workflow/grading

### PMS WITH OKR FOR WHITE/GREY

Primarily caters to white-collar and knowledge workers (grey/gig)

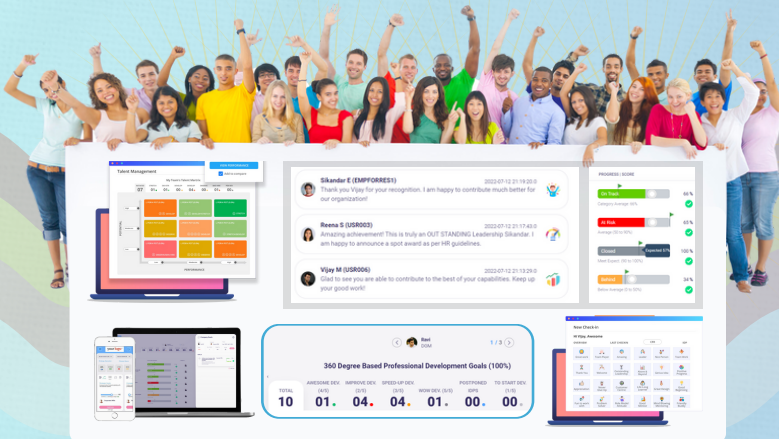
- Upgrading SMART with hierarchical OKRs and KPI progress check-ins
- Strategy execution with org. alignment
- CFR (Conversations, Feedback & Recognition)
- No support of multiple languages, No IDPs
- Standard workflows, Easy PMS grading, No Talent management, No 360° feedback

### MULTI COLLAR, MODEL & LANGUAGES GLOBAL PMS

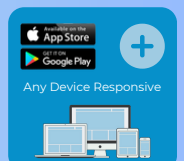
Addresses the unique needs and performance metrics of various collar types (white, grey & blue)

- Diverse workforce PMS SaaS with integration to Global / Regional / National HRMS / payroll + compliance
- Strategy simulation, planning and execution with Mobile Apps
- AI powered auto generated goals (OKRs, KPI, SMART, Projects & Tasks) for MBO, Balanced Scorecard and Project management use cases
- Customization of performance metrics for different collars / domains
- Inclusion of skill development contents for all collars by LMS
- Collaboration tools with global / regional / national languages
- Blue collar friendly SMS, Mobile browsers' responsive self service
- Adv. workflows & grading (cumulative average, timebound, >100%), Intuitive Talent Management add-ons, & 360° Feedback (on goals, values and questionnaire based), Surveys

ARTIFICIAL  
INTELLIGENCE



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# ELEVATE EMPLOYEES PERFORMANCE MANAGEMENT

INTERATED WITH GLOBAL, REGIONAL, NATIONAL HR SOLUTIONS  
MULTI COLLAR PMS - MULTI LANGUAGES - WHITE LABEL - DEVICE AGNOSTIC



**KPI**  
A single data point to track and monitor performance of a particular area



**OKR**  
A framework to drive strategic objectives



## INDIVIDUAL DEVELOPMENT PLAN



## 9-Box Talent Matrix



**USR INFO .TECH**  
White-Label AI & SaaS

AI  
strategies

OKR Stars

Skills Talent

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## 10+ YEARS OF WHITE-LABEL EXP.

500+ Global clients, re-seller friendly revenue sharing model, IT Infra.



## MULTI COLLAR/ INDUSTRY

Best fit use-cases, UX/UI. Support MBO, SMART, KPI, OKR, Task, BSC, CFR.



## GLOBALIZED SOLUTION

Support global, regional and national languages (GUI, SMS, CFR) to scale.



## INTEGRATION & CUSTOMIZABLE

Apps, Responsive. Global HRIS/Payroll/Compliance, Data SSO/LMS Integ, SDK.

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